



# CODE OF CONDUCT

## 道德规范

引言	Introduction
<p>在全球工程中心（“GES”）与七化建阿联酋工程科技公司（EES），我们致力于以最高的道德标准开展业务。本道德规范概述了指导我们行为和决策的核心价值观和原则，确保我们在所有活动中保持诚信、尊重、责任和公平。本准则适用于所有员工、高级管理人员、董事和第三方业务合作伙伴。</p>	<p>At CC7 Global Engineering Solutions LLC(GES) and Emirates Engineering Solutions LLC(EES), we are dedicated to conducting our business with the highest ethical standards. This Code of Conduct outlines the core values and principles that guide our behaviour and decision-making, ensuring we maintain integrity, respect, responsibility, and fairness in all our activities. This Code applies to all employees, officers, directors, and third-party business associates.</p>
<h3>核心价值观</h3> <p><b>诚信：</b> 在所有交易中以诚实和透明的方式行事。</p> <p><b>尊重：</b> 维护并尊重每个人的权利和尊严。</p> <p><b>责任：</b> 对我们的行为及其对社会和环境的影响负责。</p> <p><b>公平：</b> 参与公平竞争，平等对待所有利益相关者。</p> <p><b>反腐败：</b> 在所有业务往来中禁止行贿和腐败行为。</p>	<h3>Core Values</h3> <p><b>Integrity:</b> Acting with honesty and transparency in all dealings.</p> <p><b>Respect:</b> Upholding the rights and dignity of all individuals.</p> <p><b>Responsibility:</b> Being accountable for our actions and their impacts on society and the environment.</p> <p><b>Fairness:</b> Engaging in fair competition and treating all stakeholders equitably.</p> <p><b>Anti-Corruption:</b> Prohibiting bribery and corruption in all our business dealings.</p>



关键原则	Key Principles
<p style="text-align: center;"><b>诚信</b></p> <p>1. <b>诚实：</b> 我们承诺在所有沟通和行动中保持诚实和透明，确保所有陈述都是真实和准确的。</p> <p>2. <b>透明度：</b> 我们在业务运营和决策过程中保持透明。这包括向利益相关者提供有关我们活动的准确、完整和及时的信息。</p> <p>3. <b>合规：</b> 我们遵守所有适用的法律、法规和公司政策。为了确保合规性，我们制定了相应的合规计划，包括定期培训和审计。</p> <p>4. <b>保密性：</b> 我们保护专有信息的机密性，并尊重我们的员工、客户和业务合作伙伴的隐私。这包括实施强有力的数据保护措施和政策。</p> <p>5. <b>利益冲突：</b> 我们避免利益冲突，并向管理层披露任何潜在的冲突。</p>	<p style="text-align: center;"><b>Integrity</b></p> <p>1. <b>Honesty:</b> We commit to honesty and transparency in all communications and actions, ensuring all representations are truthful and accurate.</p> <p>2. <b>Transparency:</b> We maintain transparency in business operations and decision-making processes. This involves providing stakeholders with accurate, complete, and timely information about our activities.</p> <p>3. <b>Compliance:</b> We adhere to all applicable laws, regulations, and company policies. Compliance programs are in place to ensure adherence, including regular training and audits.</p> <p>4. <b>Confidentiality:</b> We protect the confidentiality of proprietary information and respect the privacy of our employees, customers, and business partners. This includes implementing robust data protection measures and policies.</p> <p>5. <b>Conflict of Interest:</b> We avoid conflicts of interest and disclose any potential conflicts to management.</p>
<p style="text-align: center;"><b>尊重</b></p> <p>6. <b>人权：</b> 我们维护并尊重所有受我们业务活动影响的个人的人权。这包括确保我们的运营不会助长侵犯人权行为，</p>	<p style="text-align: center;"><b>Respect</b></p> <p>6. <b>Human Rights:</b> We uphold and respect the human rights of all individuals affected by our business activities. This includes ensuring our operations do not contribute to human rights abuses and conducting</p>



<p>并进行尽职调查以识别和减轻任何风险。</p> <p><b>7.多元化和包容性：</b> 我们提倡一个多元化且包容的工作场所，杜绝歧视和骚扰。我们的政策支持机会均等，并营造一个让所有员工都能茁壮成长的环境。</p> <p><b>8.员工福利：</b> 我们提供一个安全健康的工作环境，并促进员工的福祉。这包括实施全面的健康和计划，并提供健康倡议。</p>	<p>due diligence to identify and mitigate any risks.</p> <p><b>7.Diversity and Inclusion:</b> We promote a diverse and inclusive workplace, free from discrimination and harassment. Our policies support equal opportunity and foster an environment where all employees can thrive.</p> <p><b>8.Employee Well-being:</b> We provide a safe and healthy working environment and promote the well-being of our employees. This includes implementing comprehensive health and safety programs and offering wellness initiatives.</p>
<p style="text-align: center;"><b>责任</b></p> <p><b>9.环境管理：</b> 我们致力于通过可持续实践将对环境的影响降至最低。这包括设定可衡量的环境目标、减少废物和排放，以及促进资源的高效利用。</p> <p><b>10.社区参与：</b> 我们积极为我们所经营的社区做出贡献。我们与当地利益相关者接触，了解他们的需求，并通过慈善事业和志愿服务支持社区发展计划。</p>	<p style="text-align: center;"><b>Responsibility</b></p> <p><b>9.Environmental Stewardship:</b> We are committed to minimizing our environmental impact through sustainable practices. This involves setting measurable environmental goals, reducing waste and emissions, and promoting resource efficiency.</p> <p><b>10.Community Engagement:</b> We contribute positively to the communities where we operate. We engage with local stakeholders to understand their needs and support community development initiatives through philanthropy and volunteerism.</p>



<p>11. <b>责任：</b> 我们确保我们的服务是安全的，并符合所有适用的标准。我们致力于持续改进和创新，在产品开发过程中优先考虑质量和安全。</p>	<p><b>11.Responsibility:</b> We ensure our services are safe and meet all applicable standards. We are committed to continuous improvement and innovation, prioritizing quality and safety in our product development processes.</p>
<p style="text-align: center;"><b>公平</b></p> <p>12. <b>公平竞争：</b> 我们公平竞争，避免不正当竞争行为。这包括遵守竞争法和推动道德商业实践。</p> <p>13. <b>道德采购：</b> 我们以合乎道德和负责任的方式采购材料和服务。我们与同样致力于道德行为和可持续发展的供应商合作。</p> <p>14. <b>公平对待：</b> 我们以公平和尊重的态度对待所有利益相关者，包括客户、供应商和员工。这包括实施公平的劳动实践，并与所有利益相关者保持开放和建设性的关系。</p>	<p style="text-align: center;"><b>Fairness</b></p> <p><b>12.Fair Competition:</b> We compete fairly and avoid anti-competitive practices. This includes adhering to competition laws and promoting ethical business practices.</p> <p><b>13.Ethical Sourcing:</b> We source materials and services ethically and responsibly. We work with suppliers who share our commitment to ethical conduct and sustainability.</p> <p><b>14.Fair Treatment:</b> We treat all stakeholders, including customers, suppliers, and employees, with fairness and respect. This involves implementing fair labor practices and maintaining open and constructive relationships with all stakeholders.</p>
<p style="text-align: center;"><b>反腐败</b></p> <p>15. <b>反腐败：</b> 我们在所有业务往来中禁止任何形式的贿赂和腐败行为。我们实施严格的反腐败政策，并提供培训以确保遵守相关规定。</p>	<p style="text-align: center;"><b>Anti-Corruption</b></p> <p><b>15.Anti-Corruption:</b> We prohibit bribery and corruption in all our business dealings. We implement strict anti-corruption policies and provide training to ensure compliance.</p>



<p>16.礼品和款待： 我们不提供或接受可能对商业决策产生不当影响或引发利益冲突的礼物或款待。</p>	<p>16. <b>Gifts and Hospitality:</b> We do not offer or accept gifts or hospitality that could improperly influence business decisions or create a conflict of interest.</p>
<p style="text-align: center;"><b>持续改进</b></p> <ul style="list-style-type: none"> <li>• <b>审查和更新:</b> 我们定期审查并更新我们的道德规范，以确保其始终保持相关性和有效性。这包括听取员工、利益相关者和外部专家的反馈意见。</li> <li>• <b>标杆管理:</b> 我们将我们的道德标准与行业最佳实践进行对比，并致力于持续改进我们的道德行为。我们定期进行评估，以识别需要改进的地方。</li> </ul>	<p style="text-align: center;"><b>Continuous Improvement</b></p> <ul style="list-style-type: none"> <li>• <b>Review and Update:</b> We regularly review and update our Code of Conduct to ensure it remains relevant and effective. This involves considering feedback from employees, stakeholders, and external experts.</li> <li>• <b>Benchmarking:</b> We benchmark our ethical standards against industry best practices and strive for continuous improvement in our ethical conduct. Regular assessments are conducted to identify areas for enhancement.</li> </ul>
<p style="text-align: center;"><b>结论</b></p> <p>在GES 与 EES，我们致力于在所有业务活动中保持最高的道德标准。本道德规范反映了我们对诚信、尊重、责任和公平的承诺。我们希望所有员工、供应商和利益相关者都遵守这些原则，共同营造卓越的道德文化。</p>	<p style="text-align: center;"><b>Conclusion</b></p> <p>At <b>CC7 GES</b> and <b>EES</b>, we are dedicated to maintaining the highest ethical standards in all our business activities. This Code of Conduct is a reflection of our commitment to integrity, respect, responsibility, and fairness. We expect all employees, suppliers, and stakeholders to uphold these principles and contribute to a culture of ethical excellence.</p>

Signed by

Pier Vincenzo Arrica

Chief Executive Officer

CC7 Global Engineering Solutions

CC7 Emirates Engineering Solutions

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